

eJobs Recruitment Specialists Financial Planning Division



Established 1998

ABN 38 085 068 140

Member



Recruitment &
Consulting Services
Association Ltd

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CareersMultiList

The Largest Network of
Australian-owned
Independent Recruitment
Companies

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HR Consulting – OUTPLACEMENT SERVICES

(effective from 1/4/2009)

Our professional Outplacement services meet the requirements of employers in providing a duty of care to any employees during the difficult and challenging time of transition.

We have two tailored programs that will assist employees with job search strategies, interview skills and how to 'self-market' to ensure an effective career transition.

Today, it is common for both small businesses and larger organisations to assist employees who find themselves retrenched as a result of the financial downturn and prevailing economic conditions. These programs, whilst not alleviating the employees pain, go some way to assist them in finding alternative employment.

Service Provider

Russ Wesley

*BSc (Hons), BA, Dip PS, MACPS, MASPEA, MAPS
Career Transition, Talent Management, Assessment & Training
Registered Psychologist
CareersMultiList*

Russ is a Registered Psychologist with over seventeen years experience providing Career Transition, Talent Management, Leadership Development, Counselling and Consultancy in the areas of Personal Development, Relationship Coaching, Post Trauma Stress, Employee Assistance, Mediation and Conflict Resolution. He also has extensive experience in Assessment & Development Centres, Psychological Testing & Personality Profiling, Training and Group Facilitation. He works with Individuals, Couples, Groups and Organisations.

Program 1 - OUTPLACEMENT TRANSITION PROGRAM

This personally tailored one-on-one program is for those that have a work history and are seeking another position either within their particular field of expertise, e.g., Financial Planning, or seeking to transition into a related work area. This program includes a Core Personality and Management Style Inventory along with advice on CV's, Interviewing and Job Hunting Skills and an alignment of such to ones Career Goals. This service consists of 2 x 2 hour sessions and an additional 1 hour support via email and phone.

Program 2 - OUTPLACEMENT TRANSITION & PERSONAL DEVELOPMENT PROGRAM

This program includes the above services together with an additional 2 hours Face-to-Face consultancy *plus* an extra one hour of support over an extended time. This program is for those that have minimum work history / or been in the one job for a long time / or are seeking to transition to a different type of work / or move into a part-time / self-employed arrangement.

Alignment to work, relationship and personal goals are also a feature of the program. This service consists of 3 x 2 hour sessions and an additional 2 hour support via email and phone.

Fees, Terms & Conditions for OUTPLACEMENT SERVICES

These fees are due immediately upon Outplacement Service Provision.

Please tick

Program 1 – Outplacement Transition Program	\$980 + GST	<input type="checkbox"/>
Program 2 – Outplacement Transition & Personal Development Program	\$1600 + GST	<input type="checkbox"/>

I have read, understood and agree to these terms and wish eJobs Financial Planning to commence with my Job Requirement:

Agreed to by Client:

Name:

Company:

Signature:

Date: