

eJobs Recruitment Specialists
Financial Planning Division



CareersMultiList



eJobs Recruitment Specialists Pty Ltd
Financial Planning Division
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Interviews: CareersMultiList Offices
Level 13, 276 Pitt Street
Sydney NSW 2000

Placement Fee plus Terms & Conditions

All Salary Package Levels	15% Placement Fee + GST
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Salary package levels are based on the Candidate's guaranteed gross annual remuneration + GST. This includes superannuation and benefits (e.g., car allowance, *guaranteed* commission or bonus, etc.), but excludes *variable* commissions or bonuses. Company vehicles are valued at \$15,000pa or as agreed in the package.

Replacement Guarantee:

Should a Candidate resign or be terminated within their first 3-months of employment, **eJobs** undertakes to find a replacement for the same position provided that:

- **eJobs** is notified of the pending resignation or termination within the period of the guarantee.
- The final invoice fee had been paid within 14 days of the Candidate's start date.
- **eJobs** is given the exclusive opportunity to find a replacement. If a replacement is found from an alternative source during this period, or a decision is made not to make an appointment to the position, this guarantee will be void.

The guarantee is not effective if the Candidate leaves as a result of retrenchment or resignation owing to internal restructure that involves changed responsibilities or duties or relocation, or as the result of a merger or takeover.

Conditions of Business – Onward Referral: Introductions of Candidates are confidential. Should an introduction result in the engagement of a Candidate, to any other division or any related or associated company or firm, or any other employer you will be liable to pay a fee calculated in accordance with the fee schedule above, as if the Candidate had been engaged by you.

Acceptance: Your agreement with the terms and conditions as set out herein is deemed to have occurred when we receive back this signed Agreement, or when we commence working for you and/or when the details of a Candidate(s) have been referred to you either verbally or in written form and you expressly pursue such Candidate(s) with the view to ultimately offering employment with your company.

I have read, understood and agree to these terms and wish eJobs Financial Planning to commence with my Job Requirement:

Agreed to by Client:

Name:

Company:

Signature:

Date:

Please scan and email. Call eJobs directly if you are unable to scan.